



HEALTH AND SAFETY POLICY

Dams Furniture Ltd recognises that its business operations give rise to hazards that could affect the Physical and Mental health, safety & welfare of our employees, contractors, customers & others.

The company believes that all accidents & incidents of work-related ill health are preventable & recognises it's legal, moral and social responsibilities in all aspects of health & safety.

The company is committed to the following:

- Preventing injury or ill health and work-related stress to anyone who may be affected by its business operations.
- Ensuring compliance with relevant health and safety legislation and customer requirements and any other stakeholder obligations.
- Continual improvement of risk management & occupational health & safety performance.
- Providing safe and healthy work conditions to prevent injury and ill health.

The company will achieve these commitments by:

- Maintaining a Health & Safety Management System that is independently certified as compliant to ISO 45001:2018.
- Systematically identifying hazards & applying a risk assessment procedure that implements appropriate control measures & safe systems of work.
- Maintaining key objectives & a supporting programme of work to achieve the company's commitments & eliminating or reducing risks from our operations.
- Clearly defining management & employee responsibilities with visible leadership and accountability from management, for implementing the Health & Safety Management System & achieving our objectives.
- Providing appropriate information, instruction, training & supervision so that all employees are:
 - Aware of their responsibilities & legal duties and are competent to carry out their tasks safely without harming themselves nor others.
 - Supported in raising health and safety concerns through near miss reporting without fear of reprisal.
 - Can support the implementation of the Health & Safety Management System & contribute towards our proactive health & safety culture.
- Maintaining effective systems of communication & consultation on health & safety issues with all employees & others that might be affected by our business operations.

The suitability & effectiveness of this policy & the methods identified for delivering the company's commitments will be reviewed, & revised as necessary, by senior management at regular intervals.

Signed on behalf of Dams Furniture Ltd.

Chris Scott
Position: Managing Director

Date reviewed: 09/01/26